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# Board Development:2021



Board Development Committee • 02.13.21

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# Overview

## Current Board

February 2021

## Current makeup

- Self-Advocates
  - Representatives of Public Education
  - Parent Advocates
  - Legislative Advocate
  - Representative of Service Delivery
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# Board Recruitment - Focus areas

## Greater Demographic Representation in Board Members

- Weld County has a large Hispanic community
  - 30% according to US Census Bureau
  - Weld County and surrounding counties are increasingly diverse and The AWC must strive to reflect that
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# Board Recruitment - Focus areas

## Board Member with legal background

- Candidate would ideally have experience in disability law
  - Board member with legal background would provide guidance navigating potential board conflicts
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# Board Recruitment - Focus areas

## Board Member with government background

- Bureaucracies have their own language
  - Many issues involving IDD are in the interaction between government institutions/entities and the public
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# Board Recruitment - Focus areas

## Self Advocate Board Member

- Continue the excellent work of current self-advocate board members
  - It is a strength of The AWC
  - It allows us to measure impact on those who directly benefit from advocacy
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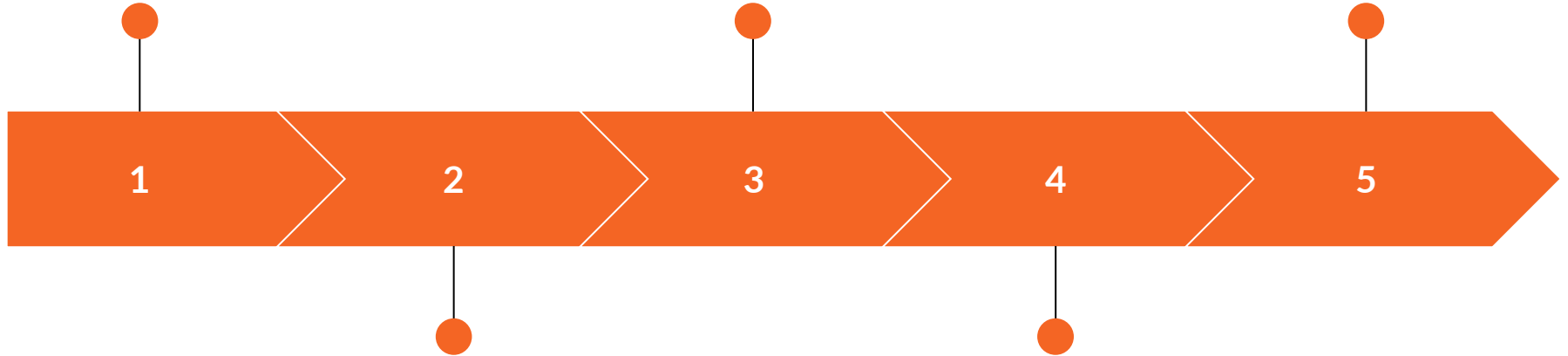
# Moving Forward

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Board Members provide a business, person, or area of interest they think will fill a need.

Board President, Executive Director, and relevant board member meet with candidate and explore opportunities and interests, and set expectations.

The AWC Board vote on new board member candidacy.



Board Member reaches out to that person to introduce The AWC using materials provided if needed including application.

Prospective Board Member attends board meeting and completes application.



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# Next steps

## Identifying individuals or even businesses that fit our needs

This can be an individual, but could also be an organization that's ethos fits well with The AWC.

## Making Contact

Ideally the board member would be the person making the initial connection, making the “elevator pitch”, and gauging interest. However, in certain cases they may want to involve the Executive Director or Board President.

## Warm hand-off

Where the Board Member introduces the candidate to the Executive Director and Board President, and to greater The AWC community.

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# Goals

1. Diversity in Board Members
  2. Identifying Prospective Candidates
  3. Targeted Recruitment
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